

QUALITY POLICY STATEMENT

We at Mogli Labs India Private Limited, are committed, to implementing and maintaining a Quality Management System in accordance with BS EN ISO 9001:2015 towards:

- ☑ Having documented operating procedures and forms.
- ☑ Meeting our internal and external customer's requirements on Quality, assure the performance of our products and services; endeavor to deliver right first time & satisfy our stakeholders.
- ☑ Compliance with all applicable Statutory & Regulatory requirements.
- ☑ Systematically monitoring and measuring our performance KPIs to identify areas for improvement.
- ☑ Continually improving the effectiveness of our "Quality Management Systems".
- ☑ Promoting responsiveness, dependability and competence of all our employees, through training for delivering committed results as per their job functions, roles, and responsibilities.
- ☑ Strengthening effectiveness and use of internal processes, quality methods and tools.
- ☑ Developing External providers for mutually beneficial relationship and to consistently complying with our requirements.
- ☑ Periodically reviewing this policy through formal internal audits, so that it remains relevant and communicating it to all concerned.

Document No. MGL/MAAS/5.1.2

Dated: 26-Sep-2023



Partha Dash

Managing Director,
Moglix

HSE POLICY STATEMENT

We at Mogli Labs India Private Limited, are committed to providing a safe and healthy workplace by eliminating hazard and reducing HSE risks for all our employees for preventing any accidents, injury and/or ill-health of any employees, service providers, contractors, and other relevant stakeholders. We also aim to take adequate measures to protect the environment and prevent environmental pollution.

The company's top management recognizes the importance of HSE to achieve and sustain excellence in our businesses; therefore, with the cooperation of all employees, we endeavor to implement and continually improve a robust HSE Management System by committing to:

Striving to achieve a zero-accident rate by establishing accountability along with an HSE mindset at all levels of the organization.

Incorporating HSE considerations in the business decisions and operations of the organization.

Adopting preventive measures in our business processes and practices.

Promoting awareness among employees, contractors, business partners and other stakeholders to develop a positive HSE culture within the organization.

Fulfill HSE compliance obligations, legal, and other requirements.

Maintaining proper equipment, office and job site conditions through optimum utilization of resources that minimize and/or eliminate occupational health, safety and environment risks.

Developing effective planning and monitoring systems to periodically review the organization's health and safety performance and identify potential errors and to ensure that corrective actions are initiated to reduce their impact.

Continual improvement of HSE performance through measurable objectives and targets.

Communication, consultation, participation and collaboration among all employees and stakeholders will uphold the principles of this policy.

Implementation of this policy will be through line management who are responsible for reducing the risks arising from our operations to as low as attainable, making proper provision for the wellbeing of employees, visitors, and those in the community who may be affected by our activities.

Line management, as well, will ensure that every meeting is started with a safety moment, continuously celebrate positive HSE culture, support open reporting, invest in improving our HSE system, monitor our HSE performance as an integrated rhythm into our daily operations, and hold their department accountable to comply with this policy.

Applicability: Everyone operating under Mogli Labs Private Limited is expected to fully comply with this policy.



Partha Dash
Managing Director,
Moglix